

CH6

Social Prosperity

Introduction

CH1
Sustainability
Communication

CH2
Green
Products

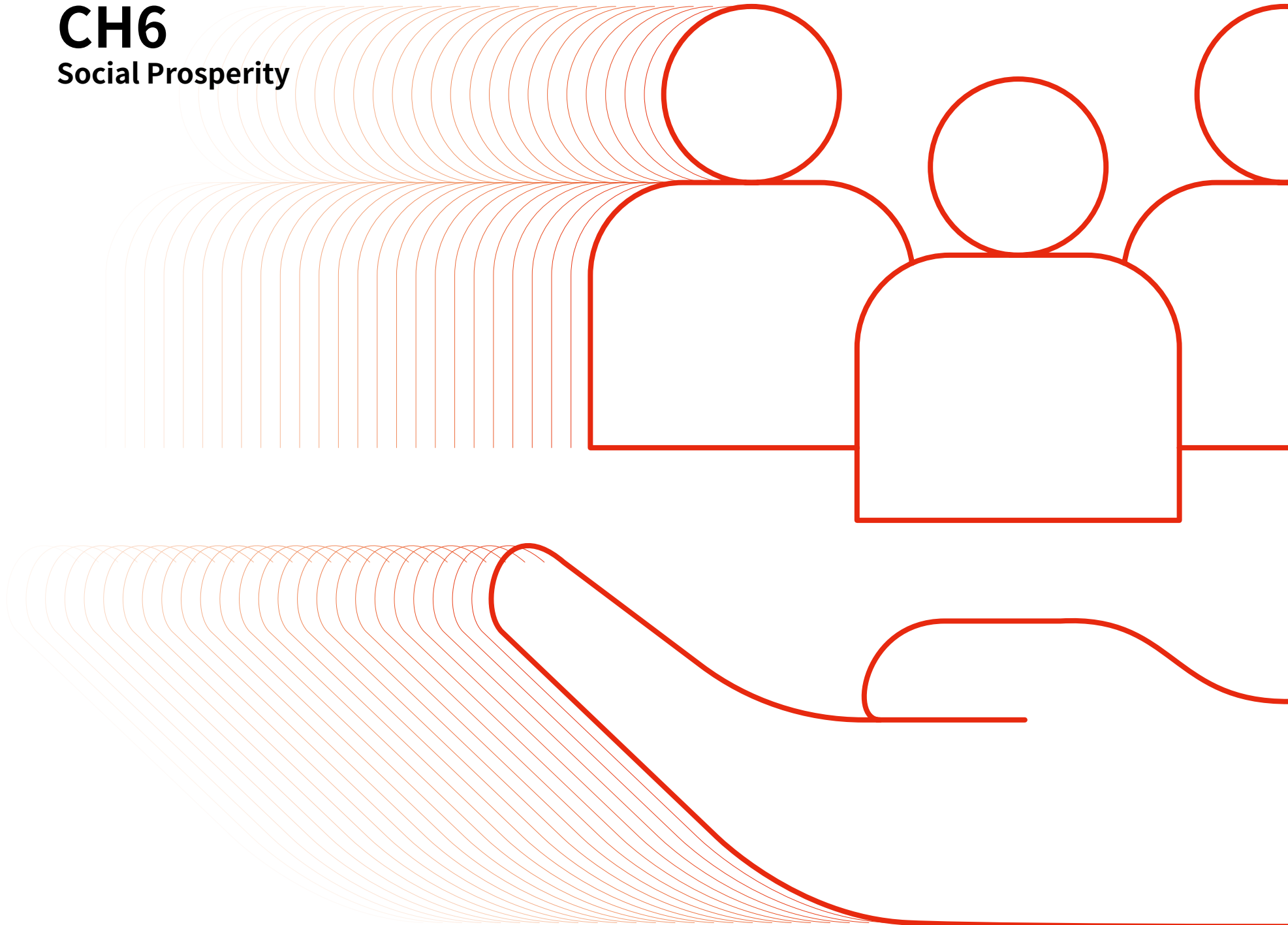
CH3
Excellence in
Governance

CH4
Environmental
Sustainability

CH5
Safe
Workplace

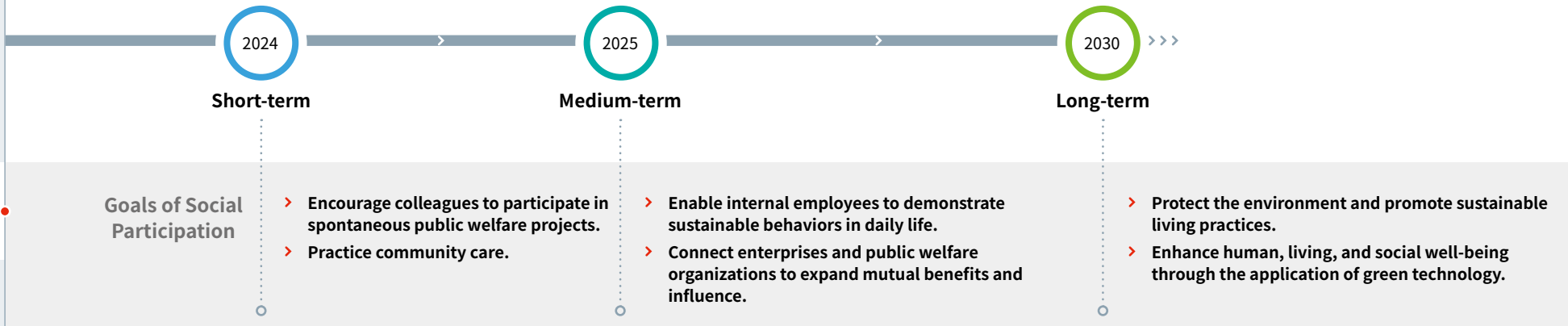
**CH6
Social
Prosperity**

Appendix





Nuvoton recognizes that it is society that provides the resources necessary for us to operate our business. Upholding the principle of “taken from the community, giving back to society,” we continually invest back into society while caring for the underprivileged, as we strive to spread a positive and sustainable impact. We also collaborate with various external partners to promote social welfare activities that help create a prosperous and equal society. Nuvoton integrates internal and external resources to promote the four development pillars of 4E (Empowered, Engaged, Education, Environment), driven by the core forces of “social welfare, community well-being, cultural education, and environmental protection.” This fulfills our corporate vision of being an “invisible champion” that enriches human life through green semiconductor (E) technology. We have set short, medium, and long-term goals for social participation and will continue to plan diverse public welfare action plans, leveraging our core competencies to continue bringing positive impacts to society. **In 2023, we invested a total of NT\$1,140,133 as well as received 1,217 volunteer and donation responses that resulted in a total service time of 2,560 hours.**





Social Welfare

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Donations of Medical Supplies

Donated 2,280 rapid test kits to the Hsinchu Branch of China Medical University Hospital.



Special Case Assistance

Collaborated with a social welfare organization to assist a college student, who was in a coma caused by a stroke, and his Indonesian mother by donating NT\$300,000.

Donation to Ren'ai Children's Home

Donated over NT\$300,000 to Hsinchu Ren'ai Children's Home, which has long been assisting children who have lost their parents or are experiencing major family issues. The boys' dormitory is old, and the institution hopes to renovate and enhance the color design of the dormitory to ease the emotions of restless children.

Nuvoton Scholarship

To cultivate top talents in the IC design field and reward outstanding students, Nuvoton Taiwan established the Nuvoton Technology Co., Ltd. Scholarship in 2022. Graduate students can receive a monthly scholarship of NT\$30,000 (a total of NT\$180,000 per semester), allowing them to fully dedicate themselves to learning during their studies and strengthen their various professional skills and abilities to make a critical impact in the semiconductor industry in the future.

Rescue Volunteer

A Nuvoton Taiwan employee, passionate about EMT rescue, studied hard to obtain an EMT2 certification and used his spare time to serve as an ambulance volunteer, providing 330 hours of service in 2023. We highly respect the actions of our colleague to help others voluntarily and supply them with medical resources for their volunteer work.

Blood Donation Drive

Nuvoton Taiwan has been cooperating with the Hsinchu Blood Donation Center for many years, regularly inviting colleagues to roll up their sleeves and donate blood annually. This encourages colleagues to actively participate in social welfare activities and expand a positive impact. In 2023, we held two blood donation drives, collecting a total of 112 bags of blood.





Community Well-Being



Remote Areas Education

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Neighborhood Community Assistance

We visited the heads of nearby Gao Feng and Xian Gong communities to understand residents' needs and difficulties, while helping to maintain community and park cleanliness and providing courses on health, safety, and firefighting.

Sustainable Theme Celebrity Lectures

Taiwan invited celebrities to give lectures on sustainability-related topics, leading colleagues to explore and discover emotional connections and beauty in sustainability through the lectures, actively practicing sustainability. In 2023, a total of 164 people participated, and attendees rated the lectures 4.8 out of 5.



Nuvoton Taiwan Family Day

Invited social welfare groups and neighborhood residents to participate in Nuvoton's Family Day event. Through their time together, a greater sense of social integration and harmony was achieved.



Nuvoton Festival

In 2023, Nuvoton Japan organized the Nuvoton Festival, inviting not only employees but also their families and members from the surrounding community as a way to express the company's gratitude to its employees and society.

Donation to Events in Nagaokakyo City, Japan

Nuvoton Japan's head office is located in Nagaokakyo in Kyoto, a city filled with historical sites and rich cultural heritage. With respect for the history and traditions of the local community, the company donated approximately NT\$20,790 in 2023 to assist Nagaokakyo City in organizing the Garasha Festival. There, 18 colleagues also served as festival volunteers. Additionally, Nagaokakyo City held a sports festival in 2023, and our company donated approximately NT\$2,079 to assist in organizing the sports festival for people with disabilities.

Nuvoton Youth Football Tournament

In response to Nagaokakyo City's Citizen Cup event, Nuvoton Japan organized the Youth Football Tournament in 2023, providing local students with an opportunity to showcase their talents. Adhering to our commitment to promoting sports events and improving the quality of life of community residents, the company donated approximately NT\$41,580.

Sustainable Resources and Public Welfare Education | "Reading More Love" Second-hand Book Collection

Encouraged colleagues to donate and exchange books, giving new value to second-hand books while practicing public welfare and promoting the concept of sustainable resources and environmental protection. The collected books were purchased by Shu Bao Second-hand Bookstore and converted into "Love Book Points," which were fully donated to schools that were long-term partners with the bookstore. Teachers at these schools select age-appropriate books for children, ensuring the continuous transmission of love and knowledge. In 2023, a total of 944 second-hand books were collected, converted into 7,005 book points.





**Remote
Areas
Education**

Program Logic Education at Zhushan Elementary School

Collaborating with professors from Kaohsiung University of Science and Technology, Nuvoton Taiwan employees voluntarily traveled to Zhushan Elementary School in Pingtung County to conduct weekly program logic design courses for 31 students. Our company places great importance on the education of children in remote areas, aiming to narrow the urban-rural gap. We not only encourage our colleagues to engage in volunteer services but also provide necessary teaching materials and funding for the courses.



**Environmental
Protection**

Nuvoton Taiwan Environmental Education Activities

Nuvoton Taiwan launched two environmental protection plans: the Hsinchu City Autumn Beach Cleanup and the Reappearing Dawn of the Vine Forest at Hengshan Tangerine Garden. Surrounded by the sea, Taiwan's coastal beaches often experience a large accumulation of marine debris. Nuvoton Taiwan mobilized employees to conduct a beach cleanup in Hsinchu City to contribute to Taiwan's environmental protection. In 2023, a total of 65 colleagues responded to the cleanup activity, removing approximately 246 kilograms of marine debris. In addition to coastal environments, we also traveled into the mountains to Hengshan Tangerine Garden to help remove the vine, Mikania micrantha. In 2023, a total of 40 colleagues participated, removing approximately 11 kilograms of Mikania micrantha.



Nuvoton Japan Environmental Protection Actions

Nuvoton Japan initiated two environmental protection plans, including the Sparkling Action and the Obata River Clean-up Action. Sparkling Action focuses on cleaning the company's surrounding neighborhoods, with responsible colleagues conducting 30-minute clean-up sessions every Thursday. In 2023, a total of 15 sessions were held, with 82 employees participating. The Obata River, which flows through Kyoto City, saw Nuvoton Japan's headquarters engage in a community committee-organized volunteer clean-up activity, embodying the principle of giving back to society. A total of 10 colleagues participated in this activity.

